



ADMINISTRATION
POLICE SERVICE

NEWSLETTER



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MESSAGE



Gilbert Masengeli, CBS, OGW, SS
DEPUTY INSPECTOR GENERAL
ADMINISTRATION POLICE SERVICE



FROM THE DEPUTY INSPECTOR GENERAL

It is with great pride that I present to you the tenth quarterly issue of the Service Newsletter. On behalf of the APS Media Team, I extend a warm welcome to all our readers and express my heartfelt gratitude to the dedicated officers who continue to serve as authors, editors and reviewers of these editions. Your tireless efforts make each edition a success.

This edition features key milestones and inspiring stories across the Service. Notably, we reflect on the recent inter-agency meeting convened by the Cabinet Secretary for the Ministry of Interior and National Administration Honourable Onesimus Kipchumba Murkomen, where key decisions were made to strengthen collaboration across government agencies for enhanced security and service delivery. We also highlight the Service's ongoing transformation, including promotion, redeployment and placement of officers across ranks, as a motivation to their unwavering commitment to duty and professionalism.

In our continued commitment to comprehensive healthcare, we recently held a successful medical camp aimed at improving access to health services for both officers and the communities we serve. The Service is also stepping up efforts in promoting disability awareness, ensuring inclusivity and equal opportunities within the force and in society. Through these programs and initiatives, we showcase a symbol of unity amongst us as well as positive engagement with the public.



As a Service, our collaboration with the Ethics and Anti-Corruption Commission (EACC) remains a strong pillar in promoting transparency and integrity in service delivery. We continue to engage proactively in joint initiatives to foster accountability and ethical policing.

Physical, medical and mental well-being remains a key concern. We have accorded special attention to mental wellness, as this is important in enhancing the performance and overall welfare of all officers. With this, the Service is also ensuring that our personnel are well informed on financial matters, including planning and money management strategies, to promote their personal growth and that of their families.

The Administration Police Service continues to explore new avenues of growth and service delivery, and I wish to assure our officers as well as the public that our cornerstone remains exceeding our "clients" expectations. Even as we serve, let us remember our oath of office as well as our motto "Integrity and Justice" both of which give us relevance, purpose and clarity of direction.

To all our officers, I commend your discipline, dedication and the values you uphold daily. As you read through this edition, I invite you to engage with the content and reflect on the shared experiences, as we look forward to more insightful and educational features in upcoming issues.

We value your feedback and encourage you to connect with us through our interactive social platforms.
Enjoy your read.



BLUEPRINT FOR SUCCESS:

MULTI-AGENCY SYNERGY IN GOVERNMENT SERVICE DELIVERY

In a powerful call to action, the Cabinet Secretary for the Ministry of Interior and National Administration, Honourable Onesimus Kipchumba Murkomen, EGH, called for a meeting at Lake Naivasha Simba Lodge to lay out a strong foundation with the Heads of Departments within the Ministry and establish clear structural frameworks for improving efficiency and effectiveness of government service delivery.

This blueprint was made during his address aimed at familiarizing himself with the Principal Secretaries and Heads of Departments in his Ministry. Honourable Onesimus Kipchumba Murkomen, EGH, emphasized on the urgent need for a clear and a well-structured government process in the Ministry that is free from any political interference. While addressing the officials, the CS noted the government's central role to its citizens, underscoring the need for collaborative strategies within the ministry that focus on performance, efficiency and effectiveness to address the county's needs. While recognizing cross-cutting challenges that exist, he called for coordinated interventions to overcome them.

The focus of the meeting aimed to address key high-level priority challenges encountered by the Ministry of Interior and National Administration, particularly those related to policy, legislative, financial, logistical, and infrastructural obstacles.



CS Kipchumba Murkomen,EGH, giving speech at L. Naivasha Simba Lodge during the Farmiliarization meeting.

Besides identifying these hurdles, the retreat was also used as a platform for brainstorming solutions to improve programs that tackle pressing issues such as mental health, welfare, housing, remuneration, promotions, as well as administrative gaps. The CS asserted that these concerns will be addressed through



performance-driven strategies that will lead to tangible outcomes.

The IG - NPS, Mr. Douglas Kanja Kirocho, MGH, CBS, OGW, together with his two deputies, Mr. Gilbert Masengeli, CBS, OGW, SS, DIG-APS and Mr. Eliud Lagat, CBS, OGW, SS, HSC, ndc(K), DIG-KPS, and the Director of Criminal Investigations Mr. Mohamed I. Amin, CBS, OGW, ndc(K), made a significant portion of the retreat as they shared their insights on critical milestones and challenges faced by the National Police Service.

During their respective presentations, the top leaders highlighted how the Police Service can evolve to meet modern security demands in the country through leveraging technology so as to enhance police operations. The Inspector General spoke at length about introducing advanced case management systems and

automated palm and fingerprint identification systems.

Additionally, the IG advocated for introduction of instant traffic fines, an expansive medical cover for police officers and the urgent need for improved housing for police officers. These remarks, were agreed upon by the CS who also noted that these concerns would not only improve morale of the officers, but also contribute to the overall performance and service delivery.

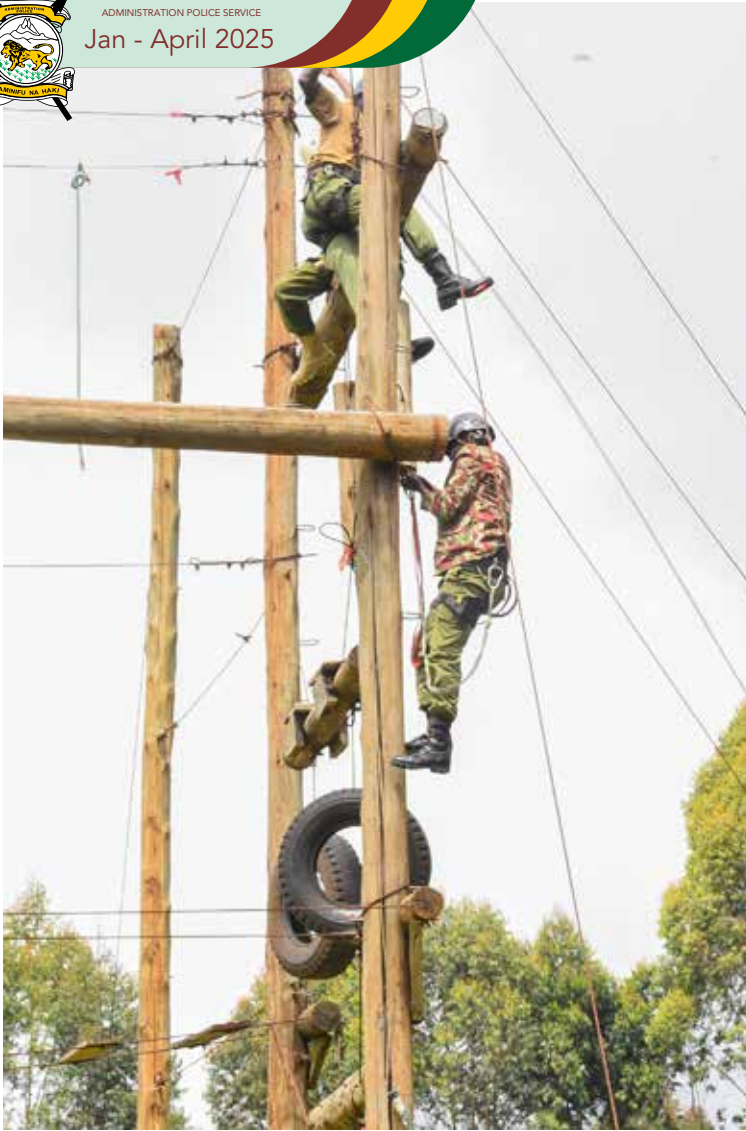
As the Ministry of Interior and National Administration continues to forge forward with its reforms agenda and call for unified structural frameworks under the leadership of CS Onesimus Kipchumba Murkomen, EGH, the National Police Service remains committed to offer professional, efficient and responsive policing to all people in Kenya.



Ms. Bernice Lemedeket, EBS, NPS Secretary Administration / Accounting Officer.



CS Kipchumba Murkomen, EGH, (Right) and PS Internal Security Dr. Raymond Omollo, CBS. (Left)



Officers during training session at APLSC-Meru

TRANSFORMATIVE LEADERSHIP

NPS Paves Way for Excellence in Law Enforcement

In an era where crime is increasingly becoming complex and sophisticated, adopting a collaborative approach across multiple agencies is crucial. This approach enhances service delivery by incorporating modern technology into crime-fighting strategies. It is imperative to foster strong partnerships among various entities to ensure a cohesive and efficient response to criminal activities. For instance, by bringing on board other agencies in the criminal justice system and communities on a more comprehensive and coordinated effort to

address complex issues such as organized crime or cyber threats.

This message was conveyed recently during a speech delivered by Mr. Mohamed I. Amin CBS, OGW 'ndc'(k), the Director of Criminal Investigations on behalf of the Inspector General of the National Police Service Mr. Douglas Kanja MGH, CBS, OGW, during a session with senior officers enrolled in the Advanced Experiential leadership and Command Course 1/2025 at the Administration Police Leadership and Sports Centre (APLSC) in Meru.

The speech underscored the importance of transformative leadership within the Service. In his address, the DCI Director pointed out that achieving a distinguished Police Service requires unwavering commitment to embrace ethical leadership values such as; justice, integrity, equity, participation, accountability, transparency and civility. These principles are essential in ensuring that the National Police Service provides policing services that are not only efficient and professional but also esteemed by the communities they serve.

The DCI Director highlighted

the National Police Service's commitment to position itself as a center of excellence in law enforcement grounded in a bold vision "A professional, efficient and responsive Police Service." This vision embraces a shift towards innovative practices and continuous improvement in policing methods. The vision shall be achieved by investing in training programs that focus on emerging trends in criminal behavior and cutting-edge technologies. With this focus, the National Police Service remains ahead of evolving threats such as organized crimes and cybercrime and thereby protect the communities they serve even better.



Director DCI Mr. Mohammed I. Amin, CBS, OGW, ndc (K), (Centre) during Course Closure of Advanced Experiential Leadership and Command Course at APLSC - Meru

To achieve this transformation, developing a culture of excellence within the Service will set high standards of performance and professionalism. This involves promoting a culture of accountability and continuous learning, hence ensuring that officers possess the necessary skills to adapt to changes effectively. Furthermore, another way to achieve this is through encouraging consistent feedback mechanisms and performance evaluations. This will help identify areas for improvement and ensure that officers maintain high standards of conduct and service delivery by embracing accountability.

Mr. Amin also called on officers to remain steadfast and committed to the ongoing transformation within the National Police Service through actively supporting the implementation of new strategies that will elevate the Service

to a globally renowned policing institution that promotes high standards of public safety and law enforcement that effectively responds to the dynamic challenges of modern society.

Key figures present at the event were; Mr. Haron Nthiga, HSC, Director of Complaints and Inspection at the Administration Police Service headquarters; Ms. Gisiri Nyamohanga, HSC, the Regional Police Commander for Nyanza Region; Mr. Rem Mutabari, OGW, College Commandant of National Police Service Senior Staff College Emali Campus; Mr. Samwel Bett, Meru County Criminal Investigation Officer and Mr. Steve Oloo, Meru County Police Commander. Their presence during the event highlighted the collective efforts in achieving effective, people-centric and accountable policing services for a safe and prosperous society as stated in the National Police Service mission statement.



APLSC - MERU

“The vision shall be achieved by investing in training programs that focus on emerging trends in criminal behavior and cutting-edge technologies.”



PROMOTIONS

APS COMMANDERS MOVE UP THE RANKS IN THE RECENT PROMOTIONS



Mr. Mutuma Bainatha AIG, receives his new rank from the IG- NPS **Mr. Douglas Kanja**, MGH, CBS, OGW.



Mr. Bruce Njonje CP, receives his new rank from the Director Security Operations **Mr. Jackson Kangani**, OGW.

Police promotions are not a small feat. Becoming a police commander requires not only a deep understanding of the law and ability to make critical decisions even under pressure, but also maintaining integrity and guide other officers with confidence. In a significant step towards strengthening leadership in the Administration Police Service and the National Police Service at large, several police commanders have recently been promoted, marking a shift in the leadership landscape. These promotions aim to enhance the capabilities of the commanders as the Service spurs to adapt to the changing needs and concerns of the communities they serve.

It is therefore of great importance to note that the commanders are not only tasked with managing large

teams of officers but also shape and deliver based on the Service strategies and policies, strengthen internal accountability as well as perform their duties with utmost professionalism.

At the Administration Police Service headquarters, the Director of Personnel Mr. Hesbon Lusweti, HSC, was promoted to the rank of Senior Assistant Inspector General of Police (SAIG). His deputy Mr. Mutuma Bainatha was also promoted to the rank of Assistant Inspector General of Police (AIG), and doubles up as the Commandant of the National Government Administration Police Unit (NGAPU).

The Director of Security Operations Mr. Jackson Kangani, OGW, has been promoted to the rank of Senior

Assistant Inspector General (SAIG) from the rank of Assistant Inspector General of Police (AIG), and has also received Mr. Mohammed Ibrahim Alike, AIG, as his deputy. Prior to his promotion, Mr. Alike was the Regional Commander for Western Region holding the rank of Commissioner of Police (CP). Mr. Bruce Nyonje who was deputizing him, has also been promoted from the rank of Senior Superintendent of Police (SSP) to Commissioner of Police (CP), but will now assume the role of Staff Officer in charge of Security Operations. In the same Directorate also, Ms. Tabitha Ndanu who is in charge of PEACECOP and PCVE has been promoted to the rank of Commissioner of Police (CP) from the rank of Senior Superintendent of Police (SSP).

These promotions have



seen an acknowledgement of extensive expertise and a proven track record of leadership. The National Police Service Senior Staff College (NPSSSC) Commandant Ms. Gisiri Nyamohanga, HSC has been promoted from the rank of Commissioner of Police (CP) to Assistant Inspector General of Police (AIG). The former Commandant of NPSSSC has since been redeployed to Nyanza Region as the Regional Police Commander in charge of the Kenya Police Service.

to Senior Superintendent of Police (SSP). Mr. Emitundo continues with his role and is deputized by Mr. Samuel Nduati, HSC, who was also promoted to the rank of Superintendent of Police (SP).

The rise of female commanders in the Service highlights a growing shift towards diversity and inclusivity. The Director of Training and Research Ms. Bianca Nzioki, psc(R) has been promoted from the rank of Commissioner of Police (CP) to

Notably, the Commanding Officer for the All-Female SWAT team Ms. Ruth Ndinda, HSC, was promoted from the rank of Commissioner of Police (CP), to the rank of Assistant Inspector General of Police (AIG). Having worked her way up through the ranks, she has earned her reputation of leading the SWAT team both locally and regionally. Upon her promotion, and as a way of broadening her leadership capabilities, she was redeployed to the Security of Government Buildings and VIP



Mr. Pharis Emitundo HSC, receives letter of promotion from BPTC Commandant **Mr. Isaac K. Alimaa, MBS, OGW, SAIG** at the BPU Headquarters.



Ms. Tabitha Ndanu CP, receiving letter of promotion from the Dir. Security Operations **Mr. Jackson Kangani OGW, SAIG**.

Her position as the College Commandant has been taken up by Mr. Rem Mutabari, OGW, in the acting capacity. Mr. Mutabari has also been promoted from the rank of Senior Superintendent of Police (SSP) to Commissioner of Police (CP). Mr. Pharis Emitundo, HSC, the Commanding Officer for Special Operations Group (SOG), has equally benefited from the promotions having been promoted from Superintendent of Police (SP)

the rank of Assistant Inspector General (AIG). Ms. Nzioki will be deputized by Mr. Justus Lumali, CP who was recently promoted and redeployed to the APS headquarters after serving as the County AP Commander for Kakamega County. Equally, Ms. Christine Temko, LLB, MPPA, the Director of Legal Affairs has been promoted from the rank of Commissioner of Police (CP) to the rank of Assistant Inspector General of Police (AIG).

Protection Unit (SGB), to take up new assignment.

The Director of Medical Services Ms. Lilian Kanini has also been promoted from the rank of Commissioner of Police (CP) to the rank of the Assistant Inspector General of Police (AIG), and retains the same position. Ms. Kanini will now be deputized by Mr. Benson Marangu, CP, who was previously the County Commander for West Pokot.

Similarly, the Units in the Service have also experienced major growth and rise in ranks. The Border Police Training Campus Commandant (BPTC) Mr. Isaac K. Alimaa, MBS, OGW, has been promoted from the rank of Assistant Inspector General (AIG), to the rank of Senior Assistant Inspector General of Police (SAIG). Mr. Alimaa maintains the same role in the college as the Commandant.

Likewise, Mr. Lazarus Opicho, SS, HSC, ndc(K), who was an Assistant Inspector General of Police (AIG) and Commandant of the Security of Government Buildings and VIP Protection Unit, has been promoted to the rank of Senior Assistant Inspector General of Police (SAIG), and maintains his leadership position at the Unit. The Unit Commandant for The Anti-Stock Theft Unit (ASTU) Mr. Joseph Kibet Limo, has been promoted from the rank of Assistant Inspector General of Police (AIG), to the rank of Senior Assistant Inspector General of Police (SAIG).

Mr. Samuel Ndungu, who was formerly the Regional AP Commander for Coast Region, has equally benefited from the promotions. Mr. Ndungu has moved up from the rank of Commissioner of Police (CP), to an Assistant Inspector General of Police (AIG). He will now head the Directorate of Reforms at the Service headquarters.

The promotions have also seen a number of senior officers redeployed to the Service headquarters including; Mr. Aljir Isaack Hassan, AIG who was promoted to the rank has been redeployed as Deputy Director Logistics. Mr. Aljir was the Regional Commander for Rift Valley as Commissioner of Police. Mr. Martin Mwitikinyua, CP will now be the Chief Transport Officer at the APS headquarters after taking over from Mr. Edward Achola, HSC, who has been promoted to the Rank of Assistant Inspector General of Police (AIG). Previously, Mr. Kinyua was the County AP Commander for Tharaka Nithi and on the other hand, Mr. Achola, AIG, has been redeployed to the Border Police Unit (BPU) as the Deputy Commandant. Mr. Ronald Kipchichir Bor, CP, will now take charge as the Staff Officer Administration at the Directorate of Human Capital Management. Mr. Bor was the County AP Commander for Kisii County.

Mr. Simon Njenga Gatembu, CP, who was the County AP Commander for Trans Nzoia as a Senior Superintendent of Police (SSP) has been redeployed to the Directorate of General Administration as the Deputy Chief of Staff. Mr. David Muchiri Gachoki, CP, takes the position of Deputy Director of Gender and Welfare. Mr. Gachoki was the Laikipia County AP Commander before his promotion and redeployment. Ms. Lydia Wangui Macharia a Senior Superintendent of Police (SSP), will be the Staff officer 1 in the Directorate of Reforms. Ms. Wangui was previously the Sub-County AP Commander for Kiambu Central.

Even as we take note of these promotions, the Service has also affected numerous promotions of various subsequent lower ranks all the way down to the rank of constables. This has been necessary to ensure balance in the promotions and also to ensure no deserving cases bypassed this important service upward progression.

We Congratulate all the commanders for their well-deserved promotion and redeployments and wish them all the best as they assume their roles.



Mr. Edward Achola, HSC, AIG, receiving his new badges of ranks at the IGs Office in Jogoo House "A".



ADVANCING A SHARED **VISION** OF TRANSFORMATION IN THE POLICE SERVICE



CS Kipchumba Murkomen (Centre), during the roundtable meeting at KSG - Lower Kabete

On 26th March 2025, the Administration Police Service, led by the Deputy Inspector General Mr. Gilbert Masengeli, CBS, OGW, SS, took part in the National Police Service Development Partners roundtable meeting at the Kenya School of Government (KSG), Lower Kabete. The forum, which was honoured by the Cabinet Secretary of the Ministry of Interior and National Administration, Honourable Onesimus Kipchumba Murkomen, EGH, brought together key stakeholders in the security and governance sector to reflect on transformative strategies that are aimed at enhancing policing in Kenya.

The CS underscored the power of various agencies and partners collaborating to enhance effective and seamless functioning of the Police Service for efficient service delivery to the Kenyan populace. Echoing these sentiments, the Principal Secretary for Internal Security and

National Administration Dr. Raymond Omollo, CBS, who described the roundtable as an opportunity to elevate service standards and entrench good governance. This he said, will reinforce a shared vision towards a responsive and people-centered National Police Service, guided by values of unity for future generations. The Inspector General of Police, Mr. Douglas Kanja, MGH, CBS, OGW, in his remarks, emphasized the need for such forums as they will build up opportunities to deliberate on the transformation of the National Police Service.

The IG highlighted the need to bolster operational capacity, transparency, accountability and professionalism which are critical pillars to achieving excellence in policing.

Representing the development partners was the Head of the European Union Delegation to Kenya, Ambassador Henriette Geiger who commended the police reforms agenda,



particularly the advancement towards digitalization. Ambassador Geiger noted that the National Police Service is a cornerstone of the judicial system and modernization efforts will significantly enhance its efficiency in service delivery and public trust.

The event brought together esteemed delegates and leaders including; the National Police Service Secretary Administration and Accounting Officer, Ms. Bernice Lemedeket, the Deputy Inspector General of the Kenya Police Service Mr. Eliud Lagat, CBS, OGW, SS, HSC, ndc(K), the Director of Criminal Investigations Mr. Mohammed. I. Amin, CBS, OGW, ndc(K), the Director General of KSG, Prof. Nura Mohamed, the Chairman of National Administration and Internal



Security in the National Assembly of Kenya, Hon. Gabriel Tong'oyo and several senior officers, stakeholders and development partners. As the Service continues to navigate the complex challenges arising, the roundtable marked a significant milestone that reaffirms the commitment of all stakeholders to a modern, accountable and citizen-centered police services that will serve the people and future generations with integrity and excellence.

“The Inspector General of Police, Mr. Douglas Kanja, MGH, CBS, OGW, in his remarks, emphasized the need for such forums as they will build up opportunities to deliberate on the transformation of the National Police Service.





LIFE AT NPCEA CAMPUS



Pass-Out Parade Rehearsals at the National Police College Embakasi "A" Campus

You love promotions, don't you? Who doesn't like growth! The sweet news that your name is among those who have gone a rank higher comes with a special kind of pride. But then, there's that one part you don't talk about loudly. That call to attend training. It's like being a lady who enjoys fries and chicken from her boyfriend but fears the chain reaction that might follow; commitment, wedding, pregnancy and the endless toil of marriage. You want the title, but not the full package that comes with it.

When the letter of promotion lands in your hands, your heart dances with joy. You start dreaming big, new insignia, new uniform, new title, new salary, and more respect. You even walk with an extra bounce. But when you are told you must attend a skills enhancement course at NPCE 'A' (National Police College Embakasi A) Campus, formerly APTC, that smile fades. Your stomach tightens. The joy is quickly replaced with worry, and you start questioning your luck. You even begin hoping they'll forget your name on the final list.

And then there are those who get promoted and somehow dodge the training. They celebrate in silence, posting smiles on social media and updating their titles with confidence. But the day those who went to NPCE 'A' Campus come back, different, sharper and stronger, the ones

who escaped begin to sweat. They walk around like their heads are on the guillotine, waiting for the blade to drop any moment. You see it in their eyes. They know it's just a matter of time. Reporting at the college is a whole other story. You leave behind your family, your bed, your comfort zone, your routines. At NPCE 'A' Campus, life begins on a different beat. There's a strict timetable. You wake up while it's still pitch dark—3am—to go for physical training. That's before you even think about the 6am muster parade. You quickly learn how to manage your time, or you'll miss out. Should you take tea and miss a bath? Or skip tea and show up clean? Or, perhaps, sacrifice both and just be present at the parade? Here you will learn the new meaning of NTSA (Instructors monitoring course participants matching to the parade ground, and will not hesitate to send you back to starting point to go and start matching correctly) These are real dilemmas.

Muster parade isn't a walk in the park either. Moving from your barracks to the parade square is done in a strict military march—160 paces per minute. The instructors will, in their own way, make a distance of 200 meters, feel like hiking up Mt. Kenya with a backpack full of regrets.

When you hear the QMSI requesting the Senior officer that he wants to drown the ship "Afande



naomba nizamishe meli”, you are left wondering which ship do they want to bomb. Little do you realise that he wants to deal with the whole parade in a way he feels fit, that morning you will feel him. Earlier, you were wondering why you’re not allowed to wear a jacket or sweater. Wait until you reach the square drenched in sweat. Then you understand. It’s tough at first, but the system has its reasons. You’ll appreciate it later.

Then there’s the training itself. A lot has changed since your last days at the then APTC, Magadi, Kiganjo, or whichever training school you passed through in your basic recruits training. The instructors are friendly yet firm. You’re introduced to the new National Police Service CBC training, adult learning styles, group discussions, practical assignments, and the updated NPS curriculum. It’s intense, but the content is solid. You start seeing policing from a whole new angle.

Just when you start getting comfortable, you’re shipped off to Kedong Field Training Camp (KFTC), nestled at the foot of Mt. Longonot. This is no five-star setup. You live in tents, sleep on the ground, and your classroom is a forest clearing under trees. You share space with buffaloes, snakes, and the occasional hyena laughing at you through the night.

The Commanding Officer and the Orderly Officer will occasionally remind you not to disturb the wild animals,

“

***You leave behind
your family, your
bed, your comfort
zone, your routines.***



Administration Police Recruits during Pass-Out Parade at the National Police College Embakasi “A” Campus



that they've a right to carry on with their lifestyles, and that it is you who have intruded their space "Usisumbue fisi, huku ni kwa kina fisi, ni wewe ndio intruder hapa". The cold, the fog, the rugged life, it hits you hard at first. But soon, you adjust. You begin to embrace the drills, the field exercises, and the survival training. It's here that everything you learnt at NPCE 'A' Campus is put to test. You even stop missing home and start missing the comfort of the Campus barracks.

Eventually, after weeks or months in the wild, you return to NPCE 'A' Campus to wrap things up. There's a great sense of achievement. Senior officers grace the closing ceremony. You take group photos, share the experience on your Whatsapp Group, exchange contacts, and start packing. As you leave the gate, there's a strange mix of emotions. You are free, but you already miss the place, and the people.

You miss the routine. The bond you built with fellow officers is unbreakable.

Walking out of NPCE 'A' Campus feels like a prisoner being set free, but not the same person who walked in. You're now refined, stronger, wiser. You go back to your family with a new sense of pride. You thank God for His protection, and you carry with you more than just knowledge. You carry experience, growth, and discipline.

First day back home, and you're still trying to shake off the college routine. You're exhausted and worn out. After indulging in a hearty lunch filled with all the favourite dishes you'd longed for while away, drowsiness sets in. You drift off into a deep sleep, wandering the dreamy streets of slumber. Suddenly, a loud whistle jolts you awake. You jump up, disoriented. Where am I? Is this the barracks?

Am I still in my tent at Kedong? Did I oversleep and miss the morning run, or is it time for the muster parade already? Are those NTSA guys I'm hearing shouting? Then it hits you. The room looks familiar. There's the family portrait on the wall. Children's laughter echoes in the background. And then, a soft voice—an angel on your right—whispers, "Relax, it's over.

You're home now, officer." And yes, it truly is over.
It has truly been a wonderful journey.



Administration Police Recruits during Pass-Out Parade at the National Police College Embakasi "A" Campus



NPS TAKES LEAD IN UPHOLDING PEACE, HUMAN RIGHTS AND GOOD GOVERNANCE

The National Police Service is a central organ entrusted to maintain law and order in the Republic of Kenya. The role of the Service is not only to prevent and respond to criminal activities, but also upholding fundamental rights and freedoms as well as ensuring public safety, within the framework of the rule of law.

On February 20, 2025, the National Police Service held a multi-agency Summit on Good Governance, Peace, Security and Human Rights Roadmap at the Kenya School of Government (KSG), in Lower Kabete. The purpose of the summit was to discuss the pivotal role that strategic interventions play in shaping the future of security, peace, and human rights in the country.

Mr. Davies L. Lomwatu, OGW, HSC-SAIG, who is also the Commandant of the National Police College Embakasi "A" Campus, represented the Inspector General of the National Police Service Mr. Douglas K. Kanja, MGH, CBS, OGW, in the summit and discussed the National Police Service's deep commitment to supporting the government's goal of achieving good governance through effective law enforcement, safeguarding of human rights, and promoting peace. Through its strategic interventions, the NPS aims to secure a peaceful environment conducive to the realization of good governance.

To achieve this, the NPS is working closely with the Ethics and Anti-Corruption Commission (EACC) with the intention to review

“the NPS will not only reinforce its credibility and trustworthiness, but also contribute to the broader fight against corruption.”



its internal systems, policies and procedures so as to eliminate any weaknesses or loopholes that could lead to corrupt practices.

By adopting these measures, the NPS will not only reinforce its credibility and trustworthiness, but also contribute to the broader fight against corruption.

In his speech, Mr. Davies Lomwatu assured that, the mission of the National Police Service is to provide an accountable, professional and a transparent Police Service that upholds public order and respects the rights of every individual in Kenya. As the country continues on its journey of socio-economic development, the role of the National Police Service in promoting peace, security, and human rights remains indispensable.

In line with this, the multi-agency approach shall continue to deepen through more collaborations with other agencies. The Service shall ensure a more holistic approach to the fight against corruption and uphold the highest standards of ethics and integrity in its operations, respect for human rights, peace and good governance.

Ultimately, the Police Service remains committed to ensuring that its operations respect the rights of all individuals which is critical to creating a secure nation even in the light of the challenges posed by criminal elements within society.



Mr. Davies Lomwatu, OGW, HSC, SAIG, speaking during the NPS Strategic Initiative Meeting on Security, Peace and Human Rights at KSG, Lower Kabete.



WRC

WORLD RALLY

CHAMPIONSHIP

2025

APS ELEVATES KENYA'S SPORTING SECURITY LANDSCAPE

The World Rally Championship (WRC) dubbed Safari Rally is not only an annual thrilling spectacle for Kenyan fans, but also a showcase of exceptional teamwork with meticulous planning, especially in the realm of security by the National Police Service. This world-class event on Kenya's landscape proved to be a logistical masterpiece in the eyes of many from traffic management to public safety.

The National Police Service in collaboration with various security agencies, put together strategies to ensure seamless operation during the rally and optimal security measures throughout the event. This plan included strict directives against parking trucks and lorries along critical sections such as Kikopey and Mai Mahiu with alternative parking arrangements made available. The strategy involved well-organized team of officers from the Rapid Deployment Unit, All Female SWAT team and the Anti-Stock Theft Unit managing congestions and maintaining a smooth traffic flow. The collective efforts by the officers bolstered safety across all rally venues. They were dispatched prior to the event to ensure compliance with traffic regulations and other security protocols.

Certain roads had to be temporarily closed to accommodate the race, as motorists were directed to utilize alternative routes. For

instance, those travelling to Nyanza, Western Kenya, and North Rift, were advised to take the Narok route after Mai Mahiu, while motorists heading to Nakuru from Central Kenya were directed to use the diversion at Thika through the Safaricom Foundation route, passing via Gakoe, Magumu, Njabini, Engineer, Olkalou, and Lanet.

With this impressive coordination, there was constant aerial surveillance with helicopters monitoring and providing real time updates to teams on the ground. This ensured security not only to the rally participants but also critical infrastructures along the routes. Notably, security was heightened at key sites including KICC where the flagging off ceremony was conducted, Moi Stadium, Kasarani, the Service Park, Hell's Gate, and all designated spectator zones. Special attention was given throughout the event to manage the growing crowds. The popularity of the event saw





ASTU Officers Controlling Crowd during the 2025 World Rally Championship in Naivasha



more than 250,000 fans flocking Naivasha for the rally. In a security brief by the Chief Security Officer Mr. Stephen Etyang, OGW, psc(R), collective efforts from all security agencies and the neighbouring counties facilitated smooth operations throughout the rally period.

The championship was a resounding success not only in terms of security, but also in its sporting. 36-year-old Toyota driver Elfyn Evans emerged victorious, after successfully overcoming every challenge he encountered on the Kenyan terrain including tire deflations and spins. This marked Toyota's fifth consecutive win and his first victory on the Kenyan soil. Estonian driver Ott Tanak finished second besides suffering a broken driveshaft as Thierry Neuville and Sami Pajari finished third and fourth positions respectively.

In a sport that is long dominated by men, Tinashe Gatimu, a 20-year-old lady and her mother Caroline Gatimu made history as the only women-led team competing in the rally. Tinashe, driving a Subaru Impreza GC8 and her mother Caroline navigating by her side, made their way competing for the third year consecutively. This is a remarkable story of resilience, courage and determination that will always inspire young women in Kenya and beyond to pursue their dreams.

The rally results were a testament to the skill and determination of the drivers as well as the impeccable security measures that allowed the event to proceed smoothly. The success went beyond a thrilling competition, leaving a legacy of strategic collaborative steps between the police service, rally fans, and the organizers. This success highlights Kenya's ability to host world





CIP Gideon Mwendwa receiving the Best Paper Award during the 7th ICCCT 2025 Conference

HONOURING ACADEMIC EXCELLENCE

“

His research boldly explores the intersection of technology and justice, offering a vision for ethical integration of AI in policing and judicial systems.

We are proud to celebrate the outstanding achievement of Gideon Mwendwa, a Chief Inspector of police whose groundbreaking research paper titled “The Future of Policing and Justice” received the Best Paper Award at the 7th International Conference on Communication and Computational Technologies (ICCCT 2025).

This prestigious global forum, was collaboratively organized by the National Forensic Sciences University (NFSU), Goa Campus, and Florida International University (FIU), Miami, Florida, and USA, on 14th February 2025. It was under the patronage of the Soft Computing Research Society (SCRS) to showcase some of the exemplary scholarly research in digital technology and justice innovation.

From an impressive pool of over 1,000 submissions across 17 countries, only 197 papers were selected for presentation, marking Mwendwa’s accolade an extraordinary honour in a fiercely competitive international arena.

The 2025 conference underscored transformative topics such as artificial intelligence, machine learning, 5G technology, blockchain, cybersecurity, and next-generation communication technologies. This reflected the urgent need to seamlessly align technological progress with ethical and effective law enforcement.

The participation of over 200 international researchers, serves as a catalyst to set new

standards for academic discourse in the digital forensics, cybersecurity, law enforcement, judicial system and ethical governance.

Fueled by fervor and purpose, Mwenda notes that amid adversity lies opportunity. His research boldly explores the intersection of technology and justice, offering a vision for ethical integration of AI in policing and judicial systems.

Consequently, his academic work is not only scholarly, but also inspires global movement towards responsible innovation. This recognition transcends beyond personal achievement, a symbol of shared journey towards shaping a secure and technologically empowered society. As a Service, we congratulate Mwendwa’s achievement and also encourage every other officer to draw inspiration from this achievement which will continue to drive societies towards meaningful change.





TRANS-NZOIA COUNTY MEDICAL CAMP



Dr. Beatrice Nkatha, SP attending to patients in Trans - Nzoia County Medical Camp.

SERVICE BEYOND THE CALL OF DUTY: BPU UNIT AND INUA AI COLLABORATE FOR A MEDICAL CAMP IN TRANS-NZOIA COUNTY

Police officers are often associated with law enforcement within our communities. However, in an inspiring collaboration of Corporate Social Responsibility, the Administration Police Service Border Police Unit and INUA AI organization partnered to offer free medical services to the residents of Kapretwa area of Saboti in Trans-Nzoia County.

The INUA AI organization was founded by Mr. Humphrey Muchuma to address the challenges that young people face in accessing employment opportunities in the digital and technology space. The much-needed healthcare services in Saboti were a testament of service to community and a shared-vision of strengthening relationship with people for their overall wellbeing.

The two-week community oriented medical camp benefited over 2000 families within the area. It offered free general health check-ups ranging from dental care, maternal and child health services as well as health education. The initiative also went beyond addressing immediate healthcare needs, to promoting long-term well-being of the residents by



CIP Elizabeth Khalayi attending to a patient.

incorporating awareness sessions on preventive healthcare and religious studies. With this, a very important partner was the Seventh-Day Adventist Church.

The Border Police Unit (BPU), hosts a level 5 hospital in Kanyonyoo in Kitui County. The Unit's

“Residents received the care they needed at will.”



BPU Officers serving Saboti residents during the Medical Camp

hospital headed by a Medical Superintendent, Dr. Beatrice Nkatha, SP, is a testament of importance that the police attaches to matters of health and well-being both for the officers and the communities they serve. The hospital plays a key role in ensuring that law enforcers are not only guardians of peace in the society, but are also key players in enhancing stronger ties and social welfare through fostering health.

A team of professional medical practitioners and volunteers worked around the clock to ensure the residents received the care they needed at will. While the medical services were being provided, the INUA Al Chief Executive Officer Mr. Humphrey Muchuma engaged

the youth in the area by encouraging them to embrace technology and digital tools to improve their businesses for increased growth and employment opportunities. He emphasized that through adopting technology and exploiting the digital space, many societal issues will decrease significantly.

During the camp's closing ceremony, the Deputy Inspector General Mr. Gilbert Masengeli, CBS, OGW, SS, expressed his gratitude to the Ministry of Health, the County Government, the Local Administration, the Community at large and the BPU hospital team for their collaborative spirit and unwavering commitment to serving the

people. He praised the team for demonstrating that policing is not only about enforcing law, but building trust, touching lives and uplifting the communities they serve. He also noted that the efforts shown through partnerships is essential in creating a secure, healthy and an empowered society.

The DIG reaffirmed that similar community-driven initiatives will continue to take place since through such acts of service, stronger bonds between police and communities will be fostered. He said that service to people is a reflection of humanity and service to God. A similar free medical camp was undertaken in Lamu County where hundreds of residents



CIP Clara Imai facilitating healthcare registration during the medical camp.

received healthcare services.

Among notable senior officers present were; the Border Police Training College Commandant Mr. Isaac K. Alimaa, MBS, OGW, SAIG, the Commandant of Security of Government Buildings and VIP Protection Unit Mr. Lazarus Opicho, SS, HSC, ndc(K) SAIG, the AP County Commander for Uasin Gishu County Mr. Peter

Chemosi CP, the AP County Commander for Trans-Nzoia County Mr. Charles Lokwanga, SSP, the County Commander for West Pokot, Mr. Timothy Lorkote, SSP, and the Officer Commanding Station - Saboti Police Station, Chief Inspector Tom Ogeto. The Border Police Hospital Medical Administrator is Chief Inspector Geoffrey Kiboi.



BPU Medical Team administering medicine to patients at the medical camp.



CREATING DISABILITY AWARENESS WITHIN THE POLICE SERVICE



On March 1st every year, the world celebrates the International Wheelchair Day, a global event that highlights the achievements of Persons With Disability (PWD). This day is also used to showcase different capabilities, talents and resilience of individual besides being abled differently. This year, the National Police Service marked the occasion with a two-day special commemoration beginning on 28th February 2025.

The commemoration was led by Dr. Masoud M. Mwinyi, MBS, OGW, HSC, who is the Principal Deputy to the Deputy Inspector General of the Administration Police Service. The event commenced at the National Police College, Embakasi "A" Campus and culminated at the Nyayo National Stadium. It brought together officers and support groups from both the National Police Service and other PWD Associations.

This two-day event which was held in collaboration with Maendeleo ya Walemavu Association and Little Cab Organization, which offers transportation solutions for wheelchair users, sparked meaningful conversations on disability awareness through a series of interactive sessions and activities. Among the key highlights were pre-event discussions with the CEO of Maendeleo ya Walemavu Mr. Cosmus Julius together with course participants at the college.

The discussion ignited major discussions highlighting the importance of inclusivity and support for those with disabilities, in spaces such as law enforcement and a shared commitment to ensure they are given equal opportunities in the society, to thrive and participate fully. Officers who have sustained permanent injuries while in the line of work shared their personal stories, offering insight into how they continue



to serve and cope with their new realities and see beyond their challenges.

Disability Mainstreaming is an essential approach that promotes equality and inclusion. The event saw the participation of senior officers in the Service including Mr. Davies Lomwatu, who hosted the event at the College, Mr. Lawrence Kisyungu, the Director of Logistics at the Administration Police Service, Mr. Benard B. Walumoli, the Director of Planning at the Directorate of Criminal Investigations, Ms. Margaret Karanja, the Director of Gender and Welfare at the Administration Police Service, the Administration Police Service Chief of Staff Mr. Stephen Etyang, Mr. Charles Gathogo, who is the College Adjutant and other notable figures who advocate for disability inclusion.

The chief guest Dr. Masoud Mwinyi delivered an insightful address, expressing his gratitude and appreciation to all who joined to support and encourage people with disabilities. While reflecting on the event's success, Dr. Mwinyi thanked the National Police Service for its tremendous support in ensuring a broader societal involvement in development programs, particularly those that focus on including people with disabilities to prevent isolation and promote a more inclusive community. He noted

that what people with disabilities can do is truly remarkable.

He also called for the integration of disability awareness training within learning institutions, underscoring the value of inclusivity and empowerment for people with disabilities. A tree planting ceremony was held, to represent the theme of growing together, supporting one other and fostering a compassionate environment for all.

Dr. Mwinyi importantly noted that besides our sympathy, people abled differently need our understanding so they can be accorded a platform for them to exploit their various potentials to effectively contribute meaningfully to societal development.

The Service commends all the stakeholders and organizers for their hard work, and collaboration to create a more inclusive environment for persons with disability not only within the Service, but also creating a compassionate world for all people. It is indeed remarkable that people with disability have a significant role to play in the society. Disability could affect anyone, and it is therefore important to ensure equal treatment and respect for all individuals.





FOSTERING UNITY

STRENGTHENING HEALTHCARE AND CHAPLAINCY BETWEEN POLICE AND COMMUNITY IN KAKAMEGA



The DIG - APS Mr. Gilbert Masengeli, CBS, OGW, SS, received by the former Western Region AP Commander Mr. Ibrahim Alike, AIG

On 28th February 2025, the Deputy Inspector General of the Administration Police Service Mr. Gilbert Masengeli, CBS, OGW, SS, and the Director of Criminal Investigations Mr. Mohamed I. Amin, CBS, OGW, ndc(K), made a significant step towards fostering greater community-policing collaboration and improving healthcare services. The two leaders commissioned a newly established APS Chapel and APS Mosque.

The occasion also included the assessment of healthcare services provided by the APS dispensary which operates in partnership with the Ministry of Health and the County Government of Kakamega to provide essential medical services to the officers and residents of the area. This marked a milestone in enhancing healthcare services for both the police officers and the surrounding community that they serve within the locality.



The DIG - APS Mr. Gilbert Masengeli, CBS, OGW, SS, laying foundation stone for the Kakamega APS Chapel. Accompanying him is Mr. Mohammed I. Amin, CBS, OGW, ndc(K)



The initiative is a testament to the growing relationship between the Police Service and the local community to ensure the wellbeing of the officers and the residents remains a priority. These facilities will not only help in medical and health concerns in the area, but also serve as a hallmark of unity and harmonious existence thereby strengthening safety and security in the area.

Accompanied by Senator Haji Abdul Mohammed of Garissa County, Hon. Shurie Abdi Omar Member of Parliament for Mbambala Constituency and Hon. Mukhwana Titus Khamala, the Member of Parliament for Lurambi Constituency, the leaders highlighted the importance of collaboration between the Police Service and community in achieving a lasting peace.

The DIG, Mr. Gilbert Masengeli addressed a critical role of police professionalism in the fight against corruption by emphasizing that officers ought to be seamless as they cooperate with other security agencies and stakeholders for a collective effort in enhancing security within the region.

These remarks, were equally echoed by Mr. Amin who pointed at the recent surge in criminal activities in the Region, urging officers to remain

vigilant and proactive as well as undertake thorough investigation of cases in their efforts to safeguard the community.

In addition, the DIG Mr. Masengeli insisted on the need to ensure that police officers who are often faced by demanding situations in their line of work, have access to the necessary medical care and mental health support. This, which can greatly be achieved by a continuous collaboration between the Ministry of Health and County Governments, creates a safer and healthier environment for all.

Moreover, the visit marked a critical role of the Police which extends beyond providing security. The Police also offer services which not only involves physical wellbeing of all but also emotional and spiritual needs within communities that police officers serve. The establishment of these facilities is the beginning of a continuous growth and collaboration as the Service continues to strengthen its police-community collaboration.

This initiative forms part of a broader effort to improve unity and ensure that just as Kakamega County, other regions remain a beacon of peace, security and wellbeing for all officers and the people they serve.





MENTAL
WELL
NESS

“UNDERSTANDING THE SILENT WOUND OF POLICING”



Police officers, just like other support workers in the society, are vulnerable to vicarious trauma.” This is explained by Mr. Julius Nkunjia Kang’entu, SSP, the head of Counselling psychology at the Administration Police Service Headquarters.

Mr. Kange’entu who has witnessed firsthand struggles of many police officers battling with their mental health, explains vicarious trauma as a psychological condition resulting from cumulative exposure to traumatic experiences.

Unlike the post-traumatic stress disorder (PTSD), exposure to vicarious trauma can have significant health risks to individuals. This exposure may result from an absorbed experience by an individual through empathy and compassion. For instance, a person serving as a personal caregiver or helper, leading to changes in their emotional state, worldview and even mental health. The person may end up presenting symptoms of anxiety, depression, substance abuse, sleep disturbances, emotional numbing, and a heightened sense of vulnerability.

One should understand that, vicarious trauma does not need the person to be physically involved in a traumatic event, but instead it occurs when the person is repeatedly exposed to another person’s traumatic experience. This trauma can often lead to burnout, compassion fatigue, and difficulties in personal relationships.

Many officers try to push through hiding their emotions behind their uniforms. However, they may find themselves overwhelmed by their mental state including commanders and even signalers who often hear harrowing incidents and witness human suffering in their line of work as they directly manage and respond to traumatic events.

To mitigate this, Mr. Kang’entu informs that it is up to the police commanders to help their subordinates take the necessary steps in addressing this trauma. Some of the measures he suggests that can help in managing and reducing the impact of vicarious trauma include:

Self-care: this means prioritizing self-care activities such as exercise, proper nutrition, adequate sleep, and relaxation techniques which can help reduce the impact of vicarious trauma.

Seeking support: he suggests that it is essential for individuals to seek support from colleagues, supervisors, mental health professionals, or support groups to process their emotions and experiences.

Setting boundaries: by establishing boundaries between work and personal life, this can help prevent the constant exposure to traumatic events from taking a toll on mental health.

Engaging in stress-reducing activities: by engaging in hobbies, mindfulness practices, or activities that promote relaxation can help one to cope with the stress and emotional challenges that come with police work.

Professional development: Continuous training and education on trauma management, resilience-building, and mental health awareness can equip individuals with the tools to better handle the vicarious trauma.

By being proactive in addressing vicarious trauma and implementing strategies to mitigate its effects, police officers can better protect their mental and emotional well-being while carrying out their duties. Working as a police officer indeed poses mental health risks due to the nature of the job, which involves exposure to high levels of stress, trauma, and pressure.

By implementing these measures and creating a supportive environment, it can help mitigate the mental health risks faced by officers in various environments and promote their overall well-being.



FINANCIAL LITERACY

A TOOL FOR THE OVERALL WELLBEING OF POLICE OFFICERS

Financial literacy is an essential skill for police officers of all ranks, particularly in the current rapidly evolving economic landscape. For police officers, understanding fundamental financial concepts remains crucial especially with the pressures of inflation and unplanned expenses that may pose financial stress that can impact both their lives and professional performance.

Understanding financial concepts like budgeting, saving, investing, credit management, and retirement planning empower officers to secure their financial future. Once secure, officers are better positioned to serve with focus and integrity. Many officers face financial stress due to irregular salary increments, inflation, and unplanned expenses, which can lead to debt and economic insecurity. By equipping themselves with financial knowledge, officers can make informed decisions that enhance their personal and professional well-being.

One of the key habits to financial wellbeing is budgeting. This entails creating a detailed plan that prioritizes income and expenses such as healthcare, education plan and even emergency funds before any discretionary spending. Using financial tools such as zero-based budgeting whereby every shilling is assigned for a purpose and helps one to cautiously assign for every cent. The 50/30/20 rule can help one maintain financial discipline whereby 50% is allocated to needs, 30% to wants and 20% to savings and investments. This rule can help officers maintain financial discipline over time. Additionally, officers are encouraged to avoid lifestyle inflation. This is a habit whereby they increase spending with every increased income to maintain a lifestyle.



Investing is another key component for a long-term financial security and growth. Police officers can benefit from low-risk investments such as government bonds, fixed deposits and employer-backed retirement schemes. Learning these avenues as well as exploring moderate-risk investments like real estate or index funds can help them grow their financial portfolio over time.

Other concepts also include compound interest and diversification. This includes spreading investments across different assets to minimize risk while building a sustainable financial portfolio. With these concepts, it is equally important for officers to seek financial



education or mentorship programs to avoid falling victims to scams and high-risk investments that may result to significant financial losses.

Financial literacy keeps officers informed thereby creating responsible behavior and improve individual lives. Besides the above concepts, officers should maintain a good credit score by ensuring proper credit management and their retirement plan which is essential for long-term stability. One should plan their ways to pay off debts on time and avoid unnecessary debts or loans with high interest rates. It is equally important to invest in pension schemes, annuities and life insurance to ensure financial security after retirement.

In conclusion, financial security is not a luxury but a foundation to quality of life. On the other hand, having financial literacy helps to enhance ethical conduct and proper service delivery in police professionalism.





It's approaching dusk in the frontier. As other officers serving in less volatile areas think of tucking themselves between sheets or to hide themselves at DCC's sentry box, here, it's a different story.

Supper is served as early as 4pm. Woe unto you if you forgot about deworming yourself coz by 9pm your stomach will be rumbling like two racing cars.

Just before darkness sets, all phones are switched off cutting off your communication with your loved ones and business associates. As others strip to enjoy freestyle nights, here, we put on bullet proof vests weighing more than your well-fed Grade Five kid plus a helmet that can break your neck if you make an unexpected turn.

Then as others tuck themselves between the sheets to listen to rhumba or soothing RnB, here we throw ourselves in bunkers till morning, only enjoying the creaking sounds of crickets, noises of pack of hungry hyenas baying for our blood and hissing sound of vipers searching for

human warmth.

During the day, it's even worse. You are supposed to put on your bullet proof gears amidst scorching sun and sweltering heat.

Then one day, after all the struggle and sacrifice, there comes a silver lining. We have been redeployed to down Kenya. The news comes as a euphoric relief unknown to us that the good news to us is bad news to those coming to replace us.

"Huko siendi" they say. "Afadhali ni resign" And without them reporting, we can't be released. When they get this news, many start making frantic calls to their godfathers, visit.

community shrines, seek services of prophets and diviners, blame their village witches, curse their bosses and goes into an abyss of confusion.

But, if we survive here, you too can. It is a matter of psyching up, attitude and flexibility. It is not much of a big deal.



DOUBLE TRAGEDY FOR

Josiah, Onesimasi.

When we were burning midnight oil in preparation for the Promotional Board last month, Yours Truly Josiah and Onesimasi were unperturbed.

You could find us browsing our phones for questions and answers understanding what we could and cramming what we couldn't comprehend.

But for the dynamic duo, they had sealed a deal that had relieved them from attending the Board and being asked questions that even the interviewer don't know.

This how they got into the deal.

Well, one day Josiah received a Facebook friend request from Obadiah who is the purported PA to the General.

After putting his request to be considered for merit promotion, Josiah was over the moon when Obadiah recited to him his personal number, full name and current station.

That according to Josiah was a confirmation that indeed Obadiah worked at the Police Headquarters. Josiah went ahead and recruited Onesimasi into the deal. Few days later, the two began looking

for guarantors. Their promotion letters were sent to them through G4s courier to avoid any delays on the way.

But when they presented their letters to the Subcom to be given badges appropriate to their new statuses, they thought mdoss was "mtu wa kamati" when he told them there was no signal to that effect. They went out of their way and tried calling Obadiah whose phone remained unreachable for three consecutive days.

Stressed, the two requested for five days leave to travel to police headquarters to follow-up on their matter.

Turned out that indeed Obadiah was the PA to General himself but he was also looking for the imposter using his name to fleece innocent officers. "Wuuuuiiii pesa zangu!" Josiah was heard lamenting as Onesimasi just held his elongated chin in sweeping thoughts.

In the midst of that hullabaloo, a guy in a well cut three-piece suit came through to console them and promised to help them get their promotions because he felt sorry for them. "Do you have 30k each I help you right away?" he asked them but they settled at 15k each.

The man asked them to withdraw from an Mpesa agent at the basement and after being sorted, he told them to wait for him at the waiting lounge.

Brethren, the man got lost like the famous Malaysia Airways plane that got lost never to be traced ever again...





THE POWER OF UNITY IN THE POLICE SERVICE



“

Unity - in the Police Service,
Isn't just some slogan we shout,
It is sweat. It is grit.
It is what gets us through a 10km run at 3am.

When legs scream; *“Resign already!”*
The heart says; *“one more step, one for the team”*
When its no longer about *“me”* but *“us”*
It's about the team - the **Unity** we possess.

At the training college,
It starts with *“Attention!”*
That first call, is no longer just you.
It is us – you are us – the team.
A tribe forged in discipline and dust.

Trust me when I say –
Nothing bonds us stronger than sore muscles,
The boiled beans and maize,
The synchronized punishments,
Cause one of us thought they are cunning.

We come from different walks of life,
One is from the city,
One is from the village,
One who never lace up the boots,
But forever a team.
In the fields, **Unity** is not optional,
We run the same course,
We feel the same burn,
One fails; we've all failed,
We shoulder the burdens and celebrate success as a team.

We are each other's keeper,
Each other's hype-man,
Each other's lifeline and trainer,
Unity is never optional - its operational,
Truly appreciated if unfortunately we get scattered.

Our love, disguised as survival,
That's our **unity**, we survive – we live,
While others call each other for lunch,
Ours is about covering each other's back,
Our bond, unbreakable, our resolve unshakable.

Together we stand, together we serve,
Even when we suffer, together we laugh,
Standing tall, forever united,
But most important, together we succeed,
And our success, is our people's success.

”

Spoken word by: **Sgt Julius Manyanki**



BURIANI SHUPAVU SAMUEL TOMPOI KAETUAI



Safari ya Mwisho ya marehemu Samuel Tompoi Kaetuai

Inspekta Jenerali wa Huduma ya Polisi ya Taifa, Bwana Douglas Kanja MGH, CBS, OGW, aliongoza katika kutoa rambirambi zake kwa familia ya marehemu Samuel Tompoi Kaetuai, afisa shupavu aliyepoteza maisha yake kwa njia ya kusikitisha alipokuwa akitekeleza majukumu yake kwa ujasiri mwishoni mwa Februari mwaka huu. Afisa huyo wa polisi wa Kenya alifariki kutokana na jeraha la risasi wakati wa operesheni ya kupambana na magenge katika eneo la Artibonite, kule nchini Haiti.

Urithi wa Samuel kama afisa shupavu na mwaminifu aliyejitolea mhanga kwa ajili ya ustawi wa wengi utaendelea kukumbukwa na kuheshimiwa daima na wenzake pamoja na jamii aliyohudumia. Kipindi hiki cha huzuni kinatufundisha kuhusu dhabihu kubwa zinazotolewa na maafisa wetu wa usalama wanapotekeleza majukumu yao, zikidhihirisha wazi moyo wa kujitolea na kujitoa kwa hali na mali. Hili ni ashirio tosha linalobainisha taaluma adhimu ya Polisi.

Inspekta Jenerali, pamoja na manaibu wake wawili, DIG-KPS Bw. Eliud Lagat, CBS, OGW, HSC, SS, ndc (K), na DIG-APS Bw. Gilbert Masengeli, CBS, OGW, SS, walimsifu Tompoi kama shujaa na balozi aliyejitolea muhanga kwa ajili ya amani ya dunia. Alitambua kuwa afisa huyo alikuwa amepewa mafunzo ya hali ya juu kwa ajili ya jukumu hilo, na kwamba kifo chake ni pigo kubwa kwa Huduma ya Polisi ya Taifa. Katika ishara ya huruma ya dhati, alitoa rambirambi zake za kina kwa familia, akiwaahidi msaada usioyumba kutoka kwa idara nzima ya polisi.

Samuel Tompoi Kaetuai alipumzishwa kwa heshima katika mazishi yaliyoandaliwa kwa njia ya heshima, yaliyohudhuriwa na Naibu Inspekta Jenerali wa Huduma ya Polisi wa Utawala (DIG-APS), Bw. Gilbert Masengeli,



Bw. Gilbert Masengeli akifaraji familia ya Samuel Tompoi Kaetuai

Alizungumzia huduma bora na kujitolea kwa Afisa Samuel Kaetuai, akitaja uzalendo wake thabiti na azma yake ya kulinda taifa.

CBS, OGW, SS, pamoja na Bw. Joseph Boinet, Naibu Mshauri wa Usalama wa Kitaifa, katika nyumbani kwao Naserian, Isinya, Kaunti ya Kajiado mnamo tarehe 19 Machi 2025.

Naibu Inspekta Jenerali aliandamana na Kamanda wa Kitengo cha Polisi wa Mipakani (BPU), Bw. Kamau, Kamanda wa Kitengo cha Huduma Maalum (GSU), Bw. Lolmodooni, pamoja na maafisa wengine waandamizi.

Bw. Masengeli alimsifu marehemu kwa uzalendo wake usioyumba na kujitolea kwake kwa dhati kulitumikia taifa lake kwa ujasiri. Alimtaja Samuel kuwa mpatanishi wa amani mwenye sifa za kipekee, rasilimali muhimu kwa Kenya, na mchango wake wa thamani katika ujumbe wa kimataifa wa kuimarisha usalama.

Mnamo tarehe 23 Februari 2025, wakati akihudumu katika eneo la Artibonite nchini Haiti, Samuel alipigwa risasi kwa huzuni kubwa wakati wa operesheni dhidi ya wahalifu. Licha ya kusafirishwa haraka kwa hospitali kwa matibabu, alifariki kutokana na majeraha yake, akawa afisa wa kwanza wa Kenya kutoa mhanga wake mkuu katika ujumbe huu. Alifariki akitetea maadili aliyoyashikilia kwa dhati – haki, amani, na ulimwengu salama kwa wote.

Tukio hili japo ni la kusikitisha, kamwe halijavunja ari ya maafisa wetu walio katika jukumu hilikubwa huko nchini Haiti. Ijapokuwa kazi hii in athari na changamoto mbalimbali za utekelezaji, maafisa wetu wanafahamu kwamba, mchango wao kwa hii ni wa muhimu kwa taifa na kimataifa. Sadaka ya Samuel inang'aa katika maneno yenye uzito wa kina kutoka Yohana 15:13:

“Hakuna upendo mwingi kuliko huu, mtu kujitoa mhanga kwa ajili ya rafiki zake.”

Familia ya Tompoi ilionyesha shukrani kwa msaada waliopokea kutoka kwa Huduma ya Polisi ya Kitaifa tangu kufariki kwa mpendwa wao.

Viongozi mbalimbali walikusanyika nyumbani kwa baba wa shujaa huyo kuomboleza pamoja na familia. Miongoni mwao walikuwa Msimamizi wa Ikulu, Dkt. Katoo Ole Metito EGH (PhD), Seneta mteule Mheshimiwa Peris Tobiko, CBS, Luteni Jenerali (Mstaafu) Walter Raria Koipaton, MGH, CBS, OGW “ndc” (K) ‘psc, Gavana wa zamani wa Kaunti ya Kajiado Mheshimiwa Dkt. David Nkedianye, Mwakilishi wa zamani wa Wanawake wa Kajiado Mary Senator, na MCA mteule Joyce Sunte.

Maafisa wengine wakuu waliohudhuria ni Naibu Mkuu wa DIG-APS Dkt. Masoud Mwinyi, Kamanda wa NPCE ‘A’ Campus Bw. Davies Lomwatu, Msemaji wa Huduma ya Polisi ya Kitaifa Bw. Michael Muchiri, Mkurugenzi wa Ugavi wa Huduma ya Polisi wa Utawala Lawrence Kiisyungu, Mkurugenzi wa Huduma za Matibabu Bi. Lilian Kanini, Kamanda wa RDU Bw. Aggrey Shamala, Kamanda wa Polisi wa Kaunti ya Kajiado Bw. Shikondi, na aliekuwa Kamanda wa AP wa Kaunti ya Kajiado Bw. Dennis Odero.



SPORTS



VALENTINE'S DAY



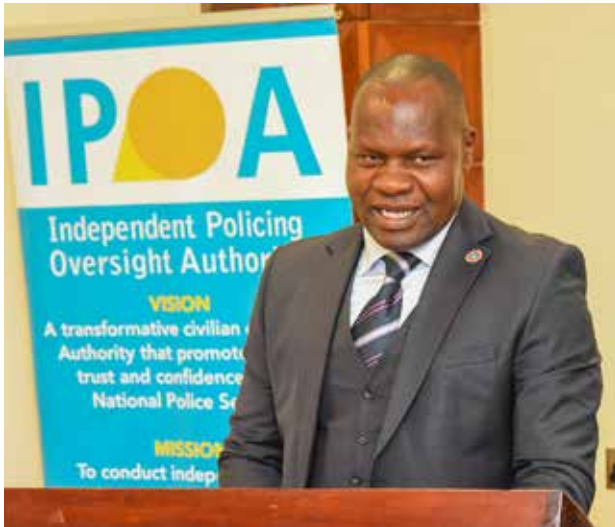
ASTU



CALL OF DUTY



FAREWELL LUNCHEON OF NPS COMMISSIONERS





The Administration Police Service recruits perform silent drills during pass-out parades to showcase discipline as the recruits move in perfect synchronization without a single word, relying only on memorized counts and peripheral awareness. It is a choreographed dance of precision and pride!

.....

The Editor invites topical articles from our officers and readers for publication in our Newsletter. The articles can be in form of short stories, officers' experiences in the line of duty or their journey in serving our country. Jokes and poems are also welcome.

Editorial Team

1. ASP Boniface Mutua, SS
2. CIP Royce Chesang
3. IP Simon Jeremiah
4. CPL Dominic Mwangi
5. APC Hussein Kadir
6. APC Alex Muhiri
7. APC Sharon Jepkemboi

Support Team

1. CIP Simon Ole Rana
2. IP Oliver Shaban
3. SGT Victor Rops
4. SGT Julius Manyanki
5. CPL Victor Owiti

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"usimnyanyase mdogo wako,
usimtazize mliolingana, na usimchimbe
mkubwa wako" ~Masengeli, DIG APS



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