



REPUBLIC OF KENYA
THE NATIONAL POLICE SERVICE (NPS)

RECRUITMENT OF CADET INSPECTORS INTO THE NATIONAL POLICE SERVICE

Pursuant to Article 246(3) and (4) as read with Articles 10; 27(8) and 232 of the Constitution of Kenya; Sections 10, 11 and 12 of the National Police Service Commission Act and section 7 (3) of the National Police Service Commission (Recruitment and Appointment Regulations) 2015, I the Inspector General, in exercise of powers delegated to me by the National Police Service Commission, seek to recruit **300** suitably qualified applicants to be trained as **Cadet Inspectors of Police**. The training period will not be less than nine (9) months. Applications must be submitted online **between 2nd February, 2021 and 15th February, 2021**. Shortlisted Candidates will be notified through the application portal between **18th and 19th February, 2021**.

1. ENTRY REQUIREMENTS

The Applicant must:

1. Be a citizen of Kenya
2. Hold a Kenya National Identity Card
3. Must be a holder of at least an undergraduate degree from a recognized University/Institution and a minimum mean grade of C+ (**Plus**) with C+ (Plus) in English or Kiswahili in the Kenya Certificate of Secondary Education (KCSE) examination.
4. Be aged between 22 and 30 years
5. Must be registered with the relevant statutory body, where applicable.
6. Meet the requirements of Chapter Six of the Constitution
7. Be physically and medically fit
8. Have no criminal record or pending criminal charges

Candidates with courses in Medicine, Engineering, Forensic Science, Ballistics, Education and Law will have an added advantage.

Female Candidates must **NOT** be pregnant at recruitment and during the **ENTIRE** training period.

NOTE:

1. An applicant who
 - a) Canvasses directly or indirectly,
 - b) Willfully presents false academic certificates and testimonials or
 - c) Engages in any corrupt activity

Shall be disqualified, and in the case of (b) and (c) will in addition be arrested and prosecuted.

Under section 25 of the National Police Service Commission Act, any person who willfully gives to the Commission any information which is false or misleading in any material particular, commits an offence and shall on conviction be liable to a fine not exceeding two hundred thousand shillings (Ksh. 200,000) or to imprisonment for a term not exceeding two (2) years or both.

2. GENDER BALANCE & DIVERSITY

The recruited applicants shall reflect the gender, ethnic and regional diversity of the Kenyan people.

3. APPLICATION SUBMISSION AND SHORTLISTING

All interested Candidates are required to make **Online Application** through the following web address **www.nationalpolice.go.ke/career**

- Applicants **MUST** ensure that all details pertaining to Personal Details, Qualifications, Experiences, Courses, Referees and Other Details are provided. The following documents will be uploaded and submitted together with the applications:-
 - a.) Copy of ID (both sides)
 - b.) Copies of Academic Certificates
 - c.) School Leaving Certificates.
 - d.) Police Clearance Certificate
- **ONLY** Shortlisted applicants will be contacted for interview as scheduled

4. VERIFICATION/INTERVIEW OF SHORTLISTED CANDIDATES

The shortlisted Candidates will be allowed to participate in the **verification/Interviewing process**, at a **date** and **venue** to be communicated.

NOTE:

1. Each applicant must present the original supporting documents for verification during the interview.
2. **Applicants recruited for the training into the service shall be bonded to serve in the National Police Service for a minimum period of ten (10) years.**

After the **Verification/Interview Process**, the Inspector General of National Police Service will make determination of successful candidates. Only the successful Candidates will be offered Letters of Admission to National Police Service College.

HILARY N. MUTYAMBAI, MGH, nsc (AU)
INSPECTOR GENERAL
NATIONAL POLICE SERVICE